

WISER APPRENTICESHIPS

WISER-LEADER

LEARN WHILE YOU LEAD



BUILD YOUR INSURANCE LEADERSHIP SKILLS

ABOUT WISER-LEADER

Wiser Academy has been bringing quality training to the insurance community for the last eight years.

In this time, we noticed that people rely on; off-the-shelf management courses and learn in context of a different industry.

Through Wiser-leader we want to change it!

and offer management training within context of the Insurance sector.



Wiser-leader is a well-rounded professional development programme for insurance leaders at all levels. It focuses on the **Knowledge, Skills & Behaviours** required for individuals to be successful in an insurance management & leadership role.

- SENIOR MANAGERS REGIME
- PURPOSE & CULTURE
- CONDUCT RULES
- ORGANIC GROWTH
- CUSTOMER CENTRICITY

At the heart of Wise-Leader!

We have carefully put together a robust curriculum that meets the requirements of the apprenticeship standards and the common needs of an insurance business.

However, the suitability of the programme does not end there. We can; and will tailor this programme to suit learner needs and their career goals.

We have secured government funding using apprenticeships route to help colleagues within the insurance sector achieve their management & leadership development goals through the Wiser-Leader apprenticeships programme.

PROGRAMME DETAILS

What is Wiser-Leader?

Wiser-Leader is a new training & development programme designed to provide insurance professionals with the necessary qualifications & skills to further their management & leadership skills.

In addition to...

- **Level-3 in Team Leading qualification** (Assoc ILM)
- **Level-5 Leadership & Managing qualification**(MInstLM)

This programme also provides..

- **Insurance regulatory** knowledge training
- **Personal** skills training
- **Talent Coaching**
- **Senior Managers & Certification Regime** training
- **Organisational Purpose & Culture** training & tools

Get professional experience and hands-on practical learning with **“Wiser-Leader”** career development programme



Helping you create a
Fit & Sound
management team

PROGRAMME DETAILS

YOUR DEVELOPMENT FOCUS

	Level 3 Diploma Team Leading	Level 5 Diploma Leading & Managing
Apprenticeship Standard	Level 3 Team Leader/Supervisor	Level 5 Operations/Departmental Manager
Duration	Up to 13 months	Up to 21 months
Weekly study time (Avg)	4-5 hours	4-5 hours
Contribution amount	Up to £225	Up to £350

YOUR DEVELOPMENT FOCUS

Knowledge Training

Knowledge training will mainly cover units from the Institute of Leadership & Management (ILM) Level-3, team leader or Level-5 Operations Manager qualification.

The programme will be taught in two stages

- Monthly live virtual classroom sessions
- Two / Three-day face-face or virtual live revision; followed by exams/ assignments

Skills & Behaviour Training

Skills & Behaviour training will cover essential topics & content to improve learner's soft skills and technical abilities.

This training will take a blended approach

- Live virtual classroom training
- Face-face training
- Access to digital learning hub

Talent Coaching

We offer tailored career guidance and expert-led coaching to support your career goals.

Develop your wider skills with the help of our talent coach

- Regular progress reviews and one-to-one coaching sessions
- Monthly blogs and articles on health & wellbeing
- Coaching to improve your numeracy, literacy & employability skills

Unleash the leader in you

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